

¿Qué Paso?

Now Hiring 2008 Seasonal Staff

We are now accepting employment applications for the seasonal positions of Lifeguards, Gate Attendants and Swim Instructors.

Applications are available through the website at www.lphoa.org, or by calling the office.

Lifeguards are expected to be outgoing, mature individuals with strong leadership qualities, excellent problem solving skills and ability to respond to emergency situations calmly and efficiently. Red Cross Lifeguard and CPR for Professional Rescuer certifications are required. Pay rate is \$10.00–\$13.00 per hour based on experience.

Gate Attendants must be 14 years or older, responsible with good communication and people skills and must be able to handle money, count back change and balance cash box at end of shift. Problem solving skills are a plus. Pay rate for Gate Attendants is \$8.00 per hour.

Swim Instructors should enjoy working with children, be able to follow lesson plans and adjust lesson to each unique child. Pay rate for swim instructor is \$10 per hour.

Interviews will take place in March.

If you have any questions (408) 224-9880.

Clubhouse Rental Fee Being Decreased

The Board has authorized the lowering of the rental fee's for your clubhouse.

New Member fee:

\$175.00 + \$25.00 NRD for Friday, Saturday and Holiday's

Sunday - Thursday \$50.00 a maximum of 4 hrs. Full day \$100.00 + \$25.00 NRD

New Non-Member fee:

Friday, Saturday and Holidays \$300.00 + \$25.00 NRD
Sunday - Thursday \$175.00 + \$25.00 NRD

There will be a \$150 refundable security/cleaning deposit added to each rental fee.

For questions or to check a date for rental call Sarah Barber at (408) 224-9880.

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Calendar

- Feb 28: Architectural Committee Meeting—7pm
- March 4: Board Meeting—7pm
- March 27: Architectural Committee Meeting—7pm

President's Message

"What a surprise! I missed winning a seat on the board by one vote but with a board member's resignation, I was not only appointed to the board but elected as President. What an honor and responsibility. I want you to know how much I love our neighborhood. I've only been here a little over two years but the combination of the Paseos, the trees, the vistas, the park and tennis courts, the schools, our association activities, nearby shopping and lots

of wonderful people that I've met while walking my dog, Seamus.....makes my wife, Renee and I very happy. I also think I can speak for the rest of the board when I say that we want to use the Association to keep our neighborhood beautiful, safe and a great place to live. If you have any issues that you think we should be discussing, email our great staff person, Sarah at lphoa@sbcglobal.net and we will address them. In

closing, I want to give many thanks to outgoing board members; Chris Roberts, Giselle Lamb, Jona Hamilton and Cheryse Triano for their years of service on the Board of Directors. We will miss them. Hope to meet you in person soon!

Your President,

Guy Berry



Please Note:

The Board Meeting Agenda for each month will be posted on the LPHOA website at least four days before each Meeting.

To view go to www.lphoa.org.

HOW DOES THE VIOLATION PROCEDURE WORK?

We have had several questions recently regarding the Board's enforcement of the Association CCRs and other governing documents. Hopefully, the following will clear up any confusion.

• **Question: How are violations identified?**

Actually, they come from two sources. Homeowners can call the Association to report a violation. Also, the Architectural Committee does a monthly inspection.

• **What are common violations?**

Most have to do with landscaping issues. Most common are unkempt lawns, weeds and lack of landscaping in the parkway (the strip between street and sidewalk). Starting remodeling work without Homeowner Association approval is also common.

• **What other violations are common?**

Not using an approved color for houses, trim and fences is too common. Remember that we have a list of approved colors in the office. Simply call and we can arrange for you to get a copy of the sample colors.

• **If I want to make some changes to the front of my house or yard, what do I have to do?**

Go to the Association website (www.lphoa.org), click on FORMS. Then, click on HOME PROJECT FORM. Fill out the form and put a copy in the association mail slot "before" you start your project. You should get an answer in less than 7 days.

• **Where can I find a list of guidelines so that I don't do it wrong?**

An extensive list of suggestions has recently been updated by the board. A copy is page two of the HOME PROJECT FORM

• **Is it true that I can be fined if I do not follow the guidelines?**

Yes, the association governing documents provide the board with the ability to impose a fine if the guidelines are not followed. But, the board is not looking to create fines but rather that the neighborhood stays beautiful and safe for it's homeowners.

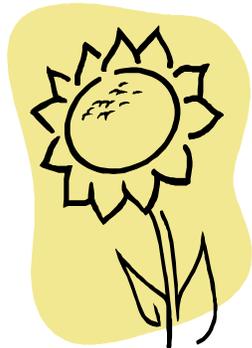
• **Do I have time to fix the problem without being fined?**

Yes, in fact the board is quite lenient unless a homeowner simply ignores the rules. Here's how it works. Once a violation is noted, a reminder letter is sent to the homeowner explaining the problem. 30 days later, if the problem has not been resolved, a warning letter goes out asking the homeowner to either fix the problem or come to the architecture committee

meeting to discuss. If another 30 days goes by with no action (*now 90 days since the first notice*), a letter goes out with a \$50 fine. If another 30 days goes by (*now 4 months since the first letter*), a letter goes out with a \$100 fine. Subsequently, each month that there is no action, another \$100 fine is imposed.

• **It seems that current enforcement is more harsh than in the past.**

That should be considered good news. Our current board and architectural committee (all volunteers) are committed to enforcing the rules of the association governing documents to protect the neighborhood. It is possible that in the past some homeowners ignored some of the rules but unfortunately the current board can't go backwards. You can help by notifying the board if you see what you perceive as a violation.



Increase of Car Theft in Our Neighborhood

Please report any car thefts to the association so we can keep a record and compare similarities. Here are some tips to keep it from happening to you.

- Park your car in a **well-lighted** place.
- Never leave your car **keys in your car**. Even to warm it up in the morning.
- **Always LOCK your car.**
- Get **motion detector lighting** for your porch and your garage area.
- Use visible deterrents such as a **steering wheel locking device.**
- Don't leave anything valuable **visible**

Let's watch out for each other!

Did You Know?

If you are on your cell phone and dial 911 you reach the California Highway Patrol and NOT San Jose Police Department. If you want to reach SJPD from your cell phone you can program the following number into your phone: 408-277-8911—that will take you to San Jose dispatch.



Top Ten Reasons NOT To Leave Your Car Running

10. With the **price of fuel**, leaving your car unattended is **expensive**.

9. Your **insurance rates** may rise.

8. The **thieves have your keys** - which likely include other keys and your **house keys**.

7. Your insurance company will not likely make you completely whole after a loss.

6. Your car, **if found**, will rarely be left in the same **condition** it was in before it was stolen.

5. Your car will be driven by someone who is **not likely to treat it very nicely**.

4. When your car is stolen you are very likely to become a victim of **identity theft**.

3. If your car is stolen, **how will you get to work?**

2. There are **thieves driving around** every morning looking for cars that are left warming up.

1. Car manufacturers **don't recommend warming up** your car anymore.

Share your Success!!

- Have you had your fence replaced?
- Had pavement work done?
- Have any home improvement success stories you'd like to share?

If you know of a great contractor you've used or had a great experience doing something to your home please let us know. It's always helpful to know someone who's done what you would like to do and can give personal experience. Let's share information to keep our neighborhood looking great!

Invoices and Pool Use Forms Due

Don't forget your 2008 assessment fees are due on March 15th.

To avoid delays accessing the pool be sure to return your completed Pool Use Form. Additional forms are available on our website at www.lphoa.org.

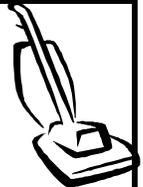
If you have any questions about your invoice or Pool Use Form please contact the office at 224-9880.



Needed:

Vacuum cleaner in decent condition for the clubhouse. So if

you got a new one for Valentines Day you can donate your old one to us!



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Garbage and Recycle Bins

Please remember to bring your garbage and recycle bins in at the end of the day after pick up.

Leaving your cans out is unsightly and also hinders the street sweeper on street sweeping day.

Please ask your children not to skateboard in the Association parking lot. Kids are using the brick planters as obstacles and they can't withstand that kind of treatment. You paid for them, let's make sure we don't have to replace them!

2008 LPA Board of Directors

- Guy Berry, President
- Tim Nemeth, Vice President
- Rita Helfrey, Secretary
- Diane McGeachy, Treasurer
- Jenn Holst, Member at Large



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